

HEALTH & SAFETY POLICY

Our Health & Safety Vision:

“To promote the highest possible standards of safety, health and welfare in our workplace, and to conduct our activities at all time without risk to our employees, sub-contractors or the public.”

Leighs Construction Limited (the ‘Company’) is committed to the protection of its employees, property, and other people, from accidental injury or damage from work carried out by and on behalf of the Company, and adopt health, safety and welfare as a fundamental business objective. Whilst management have ultimate accountability, we all have a responsibility for health and safety in the workplace.

In meeting this commitment management will comply with all legislative requirements and shall:

- Determined and implement business and action plans to give effect to board strategy;
- Implement a performance management processes for all employees that specify health and safety expectations, and provide feedback on performance;
- Lead the implementation of health and safety management systems and programmes;
- Provide the board with reports on health and safety management and implement action following board review;
- Provide a safe place of work, and safe equipment to prevent injury, loss or damage to people and plant;
- Actively encourage and insist that safe work methods are practised;
- Provide supervision and training, as and when deemed necessary;
- Ensure employees and other persons understand and accept their responsibility to promote a safe and healthy place of work;
- Ensure clients health and safety requirements are adhered to on specific contracts;
- Actively involve employees in health and safety in the workplace;
- Take remedial actions as required arising from any audit or review; and
- Manage and maintain the health and safety of its employees through participation in the ACC Partnership Programme.

To achieve the Company’s commitment to promote health and safety in the workplace, the Company has appointed a Health & Safety Manager to be responsible for ensuring the Company has the appropriate health and safety management system in place and ensure it is complied with.



Anthony Leighs
Managing Director